



MEDIA HUT

Media Hut Sustainability Plan.

The main environmental and social impacts that our business has are the direct uses of energy and the amount of waste that we generate. In addition, our overseas and inter UK travel also has an impact.

We are committed to reduce, or at the very least maintain, the levels of energy, waste and travel that we are responsible for, and where reduction is not possible, then a “minimum base line” will be our targets

Action	Target	Responsibility	Timeframe
To ensure that our energy usage does not increase year on year	0% increase as a minimum	Tim Miles Hayler	Annually reviewable
To minimise the CO2 impact of overseas travel	To reduce CO2 impact of flights by at least 10% YOY, and to offset any flights that we cannot meaningfully reduce emissions on	Karl Dukes	Annual measurement
Domestic Travel	Reduce NON carbon Neutral travel by 20%. Reduce van hire of non CO2 cans by 25% YOY	Karl Dukes	Annual Review
Reduce PLASTIC waste (self generated) by using alternative materials	To reduce plastic waste by 50% YOY	Kirsty Haining	Annual Review

Signed on behalf of the Board of Directors:

Signature: *K. Dukes*

Date: 14.6.24

Karl Dukes

Sales and Marketing Director

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